

KORAMCO 🌉



### **KORAMCO REITs & TRUST**

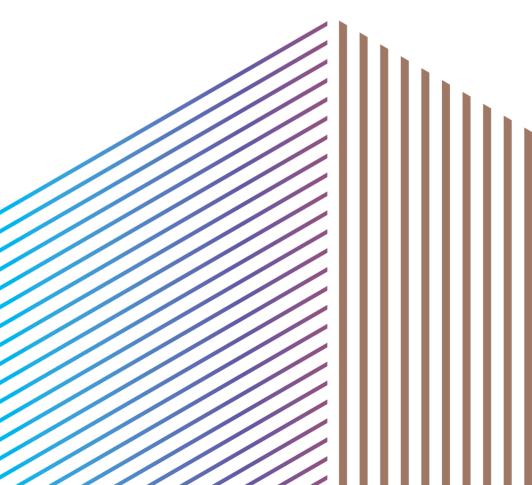
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# **KORAMCO**

**ANNUAL REPORT 2025** 





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- Investments are subject to principal loss due to asset price fluctuations, exchange rate movements, credit rating downgrades, and other market risks, with such losses borne entirely by the investor.
- Additional costs, including brokerage fees and other transaction-related expenses, may be incurred.
- Past financial performance or operating results are not indicative of future performance and may differ as of the time of this advertisement or in the future.

# ONE KORAMCO

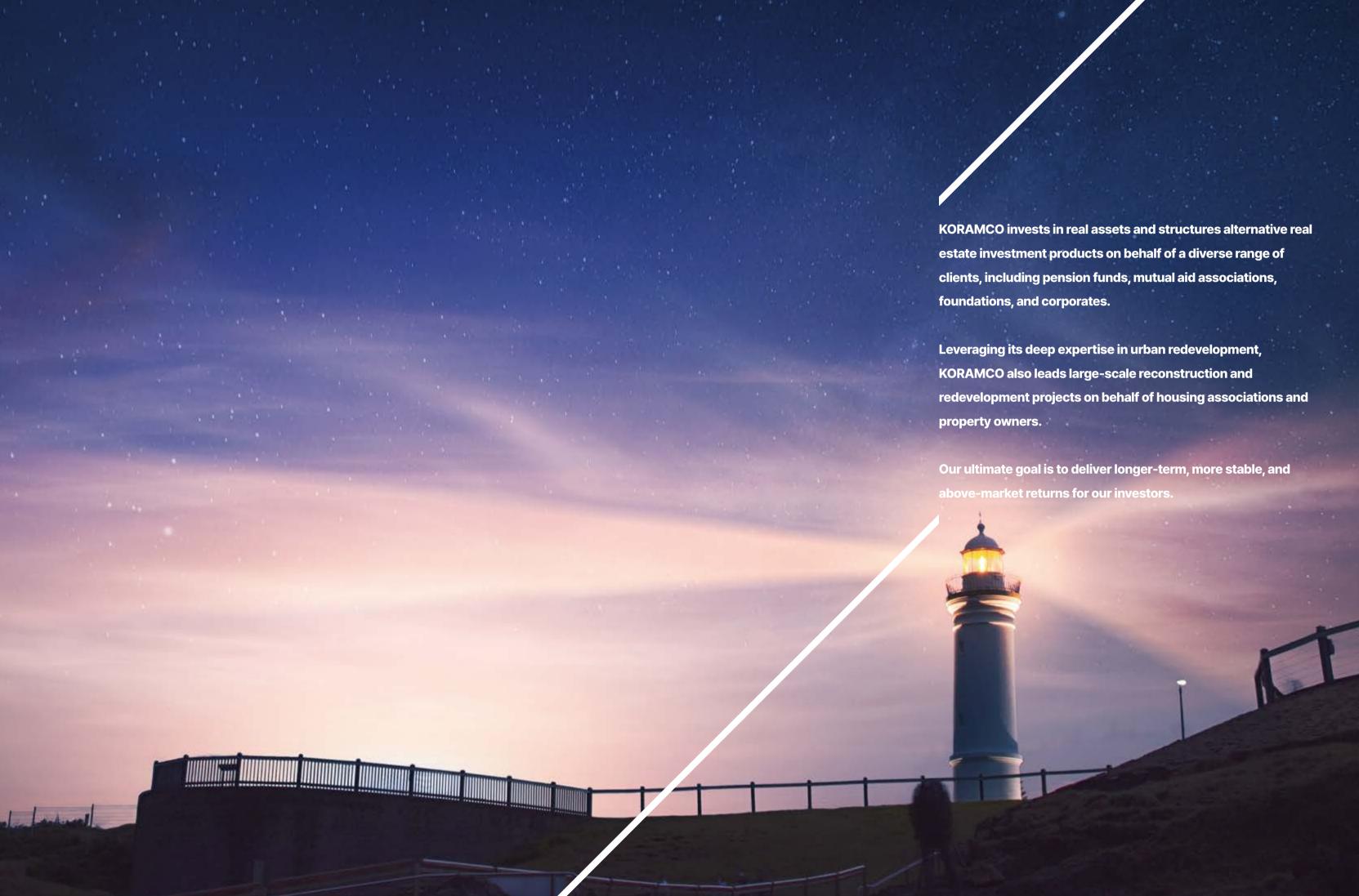
Clear objectives.

Predictable asset management.

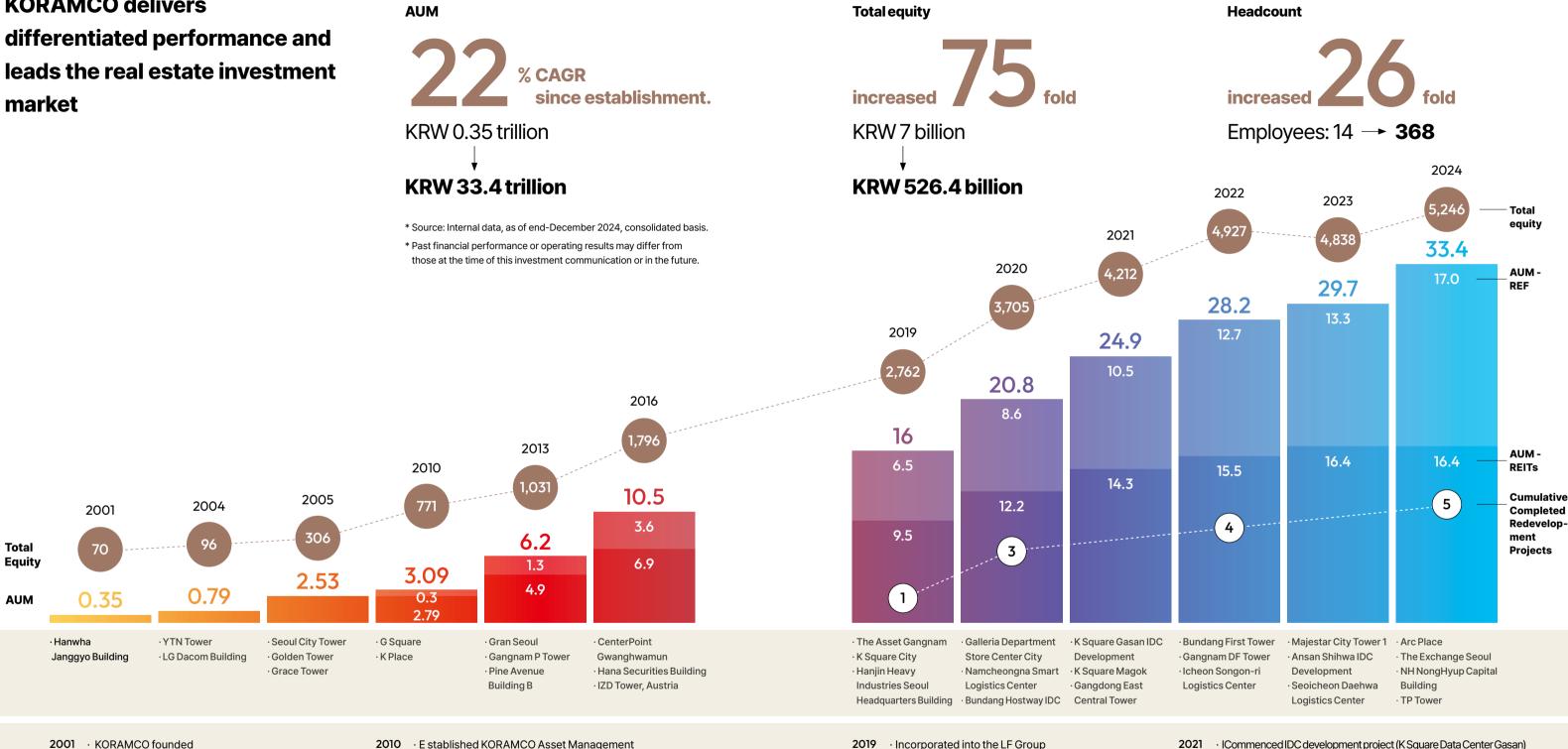
**Dedicated pursuit of excess returns.** 

**Ultimately,** 

it's all for our clients.



# **KORAMCO** delivers differentiated performance and market



- KORAMCO founded 2001
- 2002 · Launched KORAMCO's first product, KOCREF No.1
- 2005 · Introduced Korea's first consignment-managed REIT, **KOCREF No.7**
- 2006 · Entered the real estate trust business
  - Corporate name changed from "KORAMCO" to "KORAMCO REITs & Trust"
  - Appointed as an external manager by the National Pension Service; launched "NPS No.1 REIT"
- 2007 · Established Research & Analysis Division

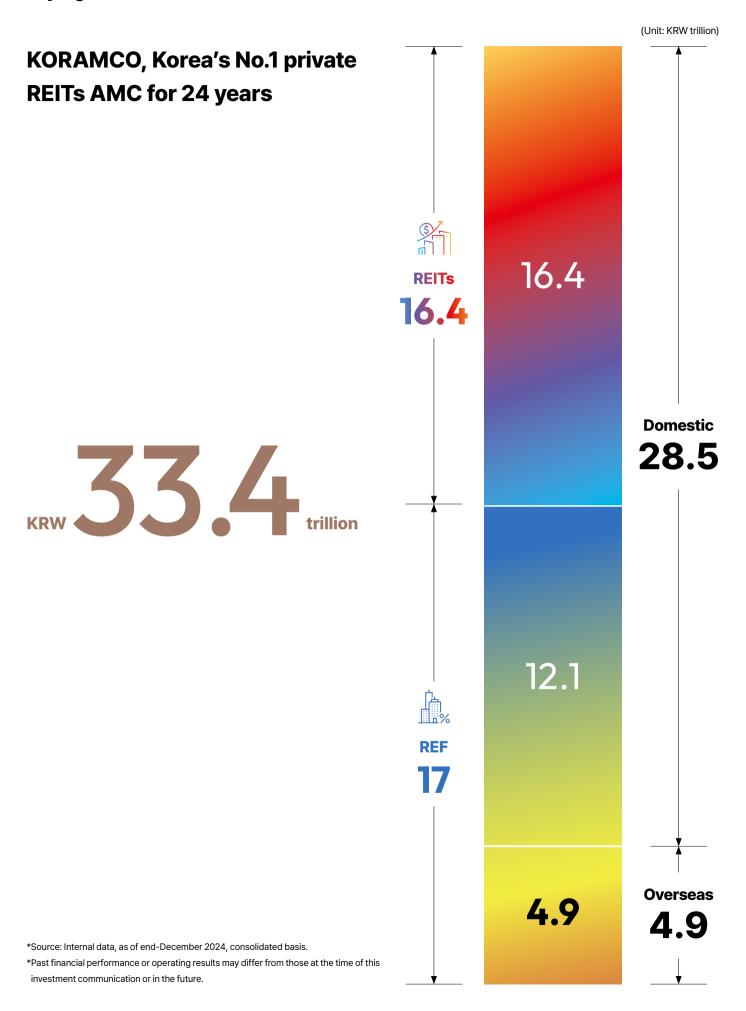
- · E stablished KORAMCO Asset Management
  - · Launched Borrowing-Type Land Trust
- 2015 · Pioneered Korea's first trustee-agent model in urban redevelopment projects ("Hogye / Seonggwang / Shilla Apartments Integrated Reconstruction Project")
- · Launched first overseas real estate fund (Europe Core No.1)
- $\cdot$  Received the highest corporate credit rating in the real estate trust industry (Assigned A / Stable rating by NICE Investors Service)
- · Pioneered Korea's first development project utilizing a pension blind fund (K-Square Gangnam 1)

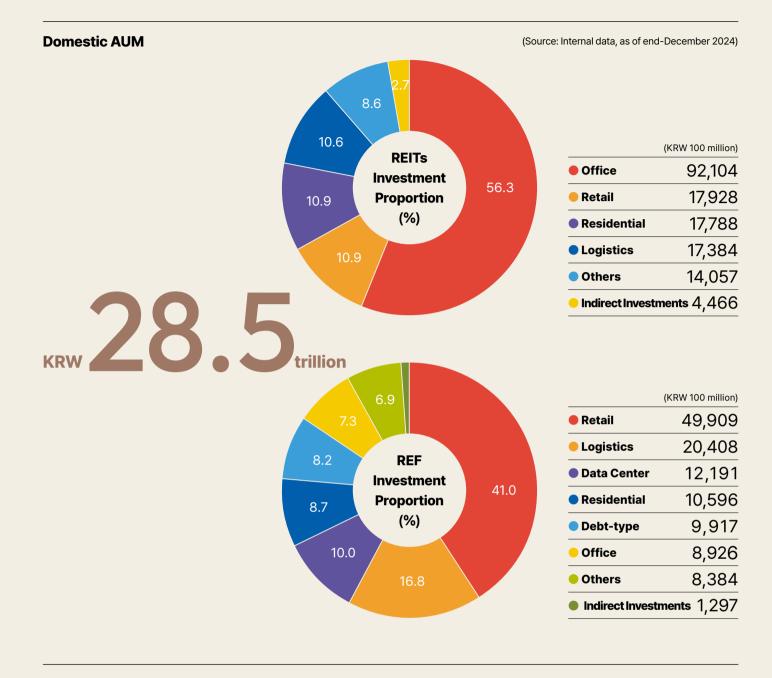
- 2019 · Incorporated into the LF Group
  - · Launched Korea's first mezzanine blind fund
  - · Completion of "Daeseong UNID, Pyeongchon" urban renewal project (trust-based model)
- · Listed KORAMCO Life Infrastructure REIT on the stock exchange 2023
  - · Selected as the asset manager for the National Housing 2024 and Urban Fund's Anchor REIT
  - · Appointed as the fund manager for Korea Industrial Complex Corporation's Environmental Improvement Fund
  - Completion of trust-based urban renewal projects: "Pine&U, Songnim, Incheon" and "Byeoksan Blooming, Sinmagok"

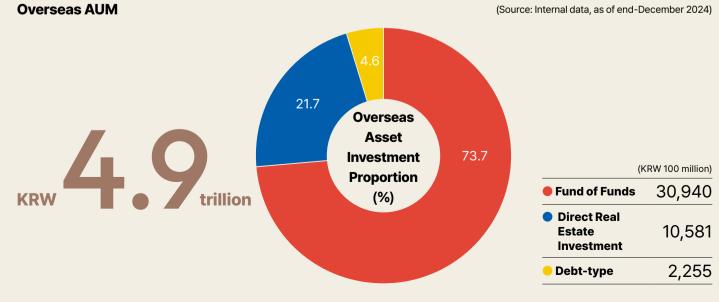
· ICommenced IDC development project (K Square Data Center Gasan)

05

- 2022 · Listed KORAMCO The One REIT on the stock exchange
  - Completed trust-based urban renewal project: "Kumho Eoullim, Mojong, Asan"
- Recognized as Global Sector Leader in Office Development by GRESB
  - · Completed development of "Yeouido TP Tower," Korea's first Project REIT
  - Appointed as the asset manager for NPS loan-type fund
  - Commenced mixed-use development project near Bokjeong Station
  - Completed trust-based urban renewal project:
  - "ePyeonhansesang Edu Summit, Juan, Incheon"







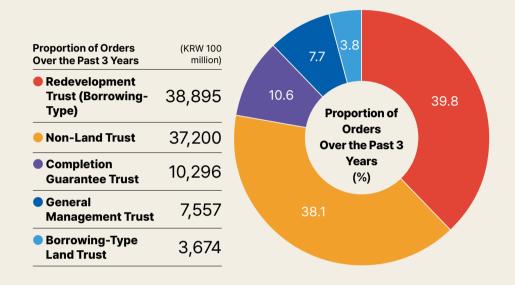
**Key Figures** 

80 09

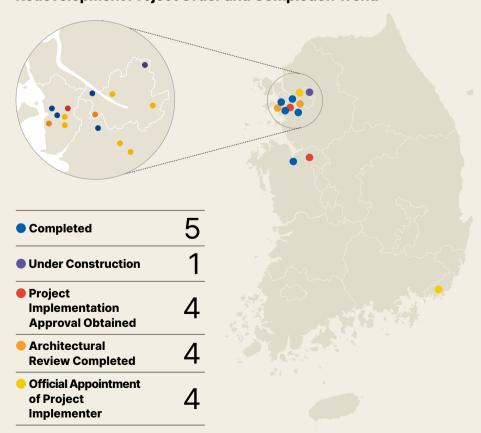
# Stable projects through strong risk management

### **Cumulative Assets Under Real Estate Trusts**

74.2 trillion



### **Redevelopment Project Order and Completion Trend**



### **Total Assets**

(as of end-December 2024, consolidated)



(KRW 100 million) 7,406 6,513

### **Total Equity**

(Based on KORAMCO's consolidated financials as of end-December 2024 and audit reports of each real estate trust company)



(KRW 100 million)



### Corporate Credit Rating (As of December 2024, Korea Ratings)

**Debt Ratio** (As of end-December 2024, separate financial statements)

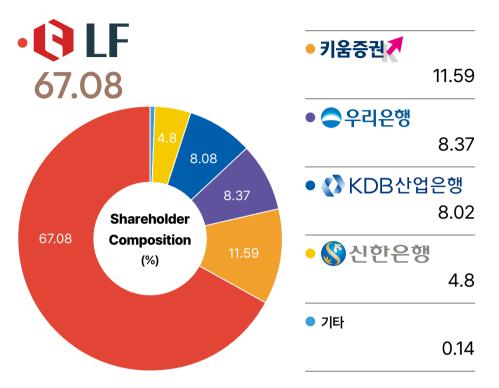


41%

KORAMCO REITs Management & Trust holds a corporate credit rating of A (Stable) from NICE Investors Service, ranking among the highest in the domestic real estate trust industry. Its total equity stands at KRW 524.6 billion, exceeding the industry average by over KRW 106.9 billion. Both assets and equity continue to show steady growth, and this strong financial foundation enables KORAMCO to maintain stable operations despite market volatility.

Shareholder Composition 10

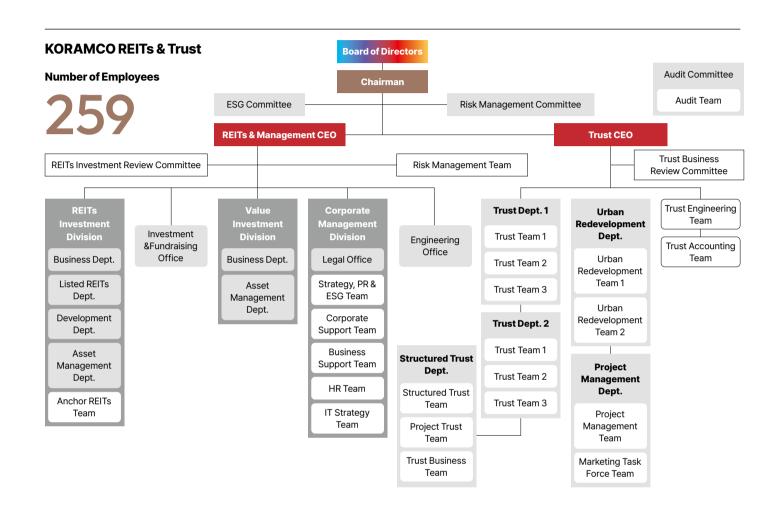
Stable governance backed by LF and top financial institutions KORAMCO is backed by its major shareholder LF and a group of Korea's leading financial institutions. Its unwavering management stability stems from sound oversight, rational decision-making, and transparent governance exercised by its shareholders.

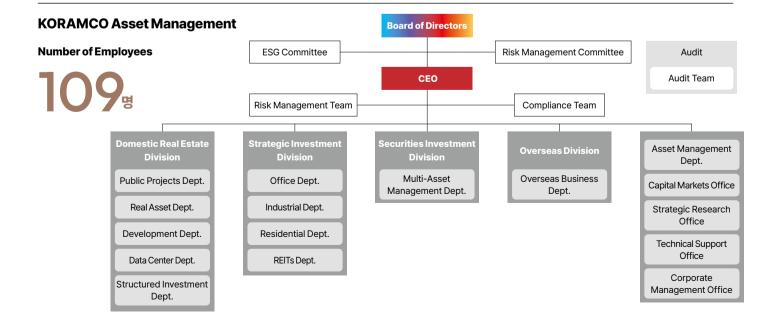




### Organization 11

### Strengthening trust through real estate finance expertise.





Executive Message 12

We pursue advanced management through a board of directors composed of top experts in each field.

We pursue sound investments and ESG goals through transparent governance

### Education

- •B.A. in English, Hankuk University of Foreign Studies
- •M.P.A., University of Minnesota, USA

### Career

- Vice Chairman of the Financial Services Commission
- 22nd President of Industrial Bank of Korea
- 24th President of Korea Exchange Bank

Despite lingering uncertainties, the domestic real estate market has yet to show a clear recovery. Nevertheless, KORAMCO continues to achieve growth by increasing assets under management and advancing its management systems, even amid market stagnation.

In particular, starting this year, KORAMCO has introduced a division-specific co-CEO system to strengthen expertise and accountability within each business segment. This enhancement allows the company to better fulfill its commitments to clients.

Beyond numerical growth, KORAMCO remains committed to enhancing sustainability for stakeholders, local communities, and the global society. By improving energy and resource efficiency, the company aims to accelerate carbon neutrality and create new value as a responsible corporate citizen. Though the journey is challenging, KORAMCO will ste adfastly continue its "KORAMCO WAY" for future generations.

Yoon Yong Ro, Chairman



KORAMCO's 24-year leadership in Korea's private REITs market reflects the trust we've built beyond returns.

With a strong commitment to investor-first management, we identify high-potential opportunities and execute with consistency.

We aim not just to deliver returns, but to exceed expectations and create lasting value.

REITs & Management CEO

Jeong Seung Hoe



### Education

 BA in Genetic Engineering, Korea University

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 MA in Real Estate, Konkuk University Graduate School

### Career

- Former Vice Chairman, Korea REITs Association
- Head of Investment Team, Samsung SRA Asset Management
- Head of Investment Team, Samsung Asset Management
- · Samsung Life Insurance
- 32 years of industry experience, including 10 years at KORAMCO



KORAMCO possesses a forward-looking vision that enables it to identify optimal investment opportunities across all market cycles, grounded in a deep understanding of macroeconomic and industry environments. By proactively entering new economy sectors, KORAMCO continues to strengthen its leadership in future investment markets.

Furthermore, with its in-depth strategies, robust research capabilities, and global investment networks, KORAMCO aims to become the most active asset manager in Korea.

CEO, KORAMCO Asset Management **Hugh(Hyung Suk) Park** 



### Education

- A in Architectural Engineering at Korea University
- MA in Architectural Engineering at Korea University
- MPS in real estate at Cornell University

### Career

- Director of Real Estate
   Investment, Orion Partners
   Varion
- Asset Management
   Division, CBRE korea
- · Samsung C&T Corporation

27 years of industry experience, including 11 years at KORAMCO



At KORAMCO, we go beyond expanding our pipeline—we ensure timely project delivery and exceed return expectations.

Backed by industry-leading equity and low non-performing assets, we empower client success through expertise and rigorous risk control.

Trust CEO Lee Chung Sung

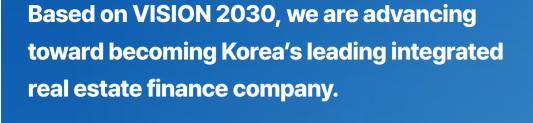
### Education

• BA in Architectural Engineering, Kyung Hee University

### Career

- Head of Trust Sales
   Department, Kukje Trust
- · Sungwon Construction

34 years of industry experience, including 14 years at KORAMCO



MISSION

VISION 2030

CORE

Initiatives

Through investor-centric management, we ensure secure asset operations while delivering consistent and differentiated performance

Korea's leading integrated real estate finance company, trusted by investors

Investment **Management Division AUM of** by 2028

Operating revenue of KRW 200 billion Pre-tax profit of KRW 110 billion

**Trust Division** contract volume of by 2028

Operating revenue of KRW 50 billion Pre-tax profit of KRW 15 billion



trust

Performance-



Earning investor



driven



Enhanced performance for investors



Global perspective



Strengthened global insights and





Synergistic outcomes through collaboration

### Individual passion and executional drive

### **Driving Change**

Objectively assess the past and boldly improve the present

### **Expertise**

Strengthen professionalism through continuous learning and the accumulation of knowledge and experience









# REITS

# Competitiveness

### **Deep Expertise in Traditional Sectors and Leadership in New Economy Investments**

KORAMCO has maintained its position as Korea's No. 1 private REIT AMC for 24 consecutive years by delivering stable returns across traditional sectors, including prime offices in major business districts, logistics centers, retail, and residential assets. Additionally, to capture emerging opportunities in new economy sectors such as data centers, senior housing, and research facilities—KORAMCO has established specialized teams composed of sector experts. Through proactive and specialized investments, KORAMCO delivers differentiated performance.

### **Diversified Investor Base and Customized Investment Strategies**

KORAMCO offers tailored investment products designed for a diverse range of investors, including small to mid-sized institutions, various foundations, corporations, and cooperatives that have faced challenges entering the commercial real estate market. These customized solutions address purposes ranging from pure investment to strategic acquisitions for headquarters and operational sites, fully optimizing each client's specific needs.

### **Proven Expertise in Blind Fund Investments**

Managing approximately KRW 8 trillion in blind funds (as of December 2024), KORAMCO identifies investment opportunities on behalf of clients and executes at the optimal timing. Compared to project funds, KORAMCO's blind funds aim to deliver above-expectation returns through segmented strategies tailored by sector and investment approach, backed by superior performance.

### **Experts**



**Head of REITs Investment Division** Kim Cheol Gvu. **Executive Director** 

B.A. in Russian, Hankuk University of Foreign Studies

- Savills Korea
- HDC Labs



**Head of Value Investment Asset** Management Dept Choi Seung Ho, **Managing Director** 

- M.A. in Urban Planning,
- Real Estate Bank
- Samsung Plaza



**Head of Listed REITs Dept.** Lee Jang Hyuk, **Managing Director** - B.A. in Business

- Administration. Konkuk University
- Kyobo Life Insurance, Domestic Alternative Investment Team



**Funding Office** Kim Seong Je, **Managing Director** 

**Head of Investment &** 

- Completed Ph.D. Coursework in Urban Planning, Graduate School of Environmental Studies, Seoul National University
- Samsung C&T, Engineering & Construction Group



**Head of Value Investment Business Dept.** Kim Do Hyeong, **Managing Director** 

- M.B.A., China Europe International **Business School**
- Coldwell Banker
- Project Finance Dept., Woori Bank



- M.A. in Architecture, Graduate School, Ajou University
- Head of Spatial Investment Team. Asset Management
- Hanwha Asset Manageme



**Head of REITs Development Dept.** Cho Hong Jin, Managing

- Director - M.S. in Construction Management, Korea University
- Real Estate Finance Business Manager, Meritz Securities
- Head of Private Building Business Group, POSCO E&C



**Head of REITs Investment Asset Management Dept.** Lee Joo Yong, **Managing Director** 

- M.A. in Urban and Regional Planning, Graduate School of Environmental Studies, Seoul National University
- Asset Management Team, JR AMC





## **TP Tower**

Landmark Development

GRESB-rated
World-Class Green Building
Creative Investment Structure

Rising from six basement levels to 42 floors above ground with a total GFA of 139,000m<sup>2</sup>, this trophy asset is the first domestically developed property to receive a perfect ESG score of 100 from GRESB, the world's leading ESG benchmark for real assets. It is recognized as a globally top-tier sustainable asset.

The building features a high FAR of 1,000%, with commercial facilities on the lower levels and office space above. The symbolic architectural crown, shaped like a square academic cap, represents the anchor investor, the Korea Teachers' Pension.

Notably, this is Korea's first case of a pension fund redeveloping its own headquarters via a REIT structure—an innovative investment model that opened new ground for enhancing pension asset value.

**REIT Name** 

**KOCREF TP** 

**Established** 

June 2018

Completion

February 2024

Sector | Location

Office: Yeouido, Seoul

## **Arc Place**

Acquisition of Trophy Asset

Demonstrated Advanced

Negotiation Skills

It is a trophy asset located in the heart of Teheran-ro, Gangnam's main business district, with 6 basement levels and 24 above-ground floors, totaling a gross floor area of 62,725m². This acquisition signaled a market rebound following a period of contraction due to global interest rate hikes and was recognized as the largest transaction since 2022.

Backed by a blind fund worth KRW 500 billion, KORAMCO enhanced its negotiation leverage and successfully completed the acquisition through a strategic alliance with various preferred equity investors.

### **REIT Name**

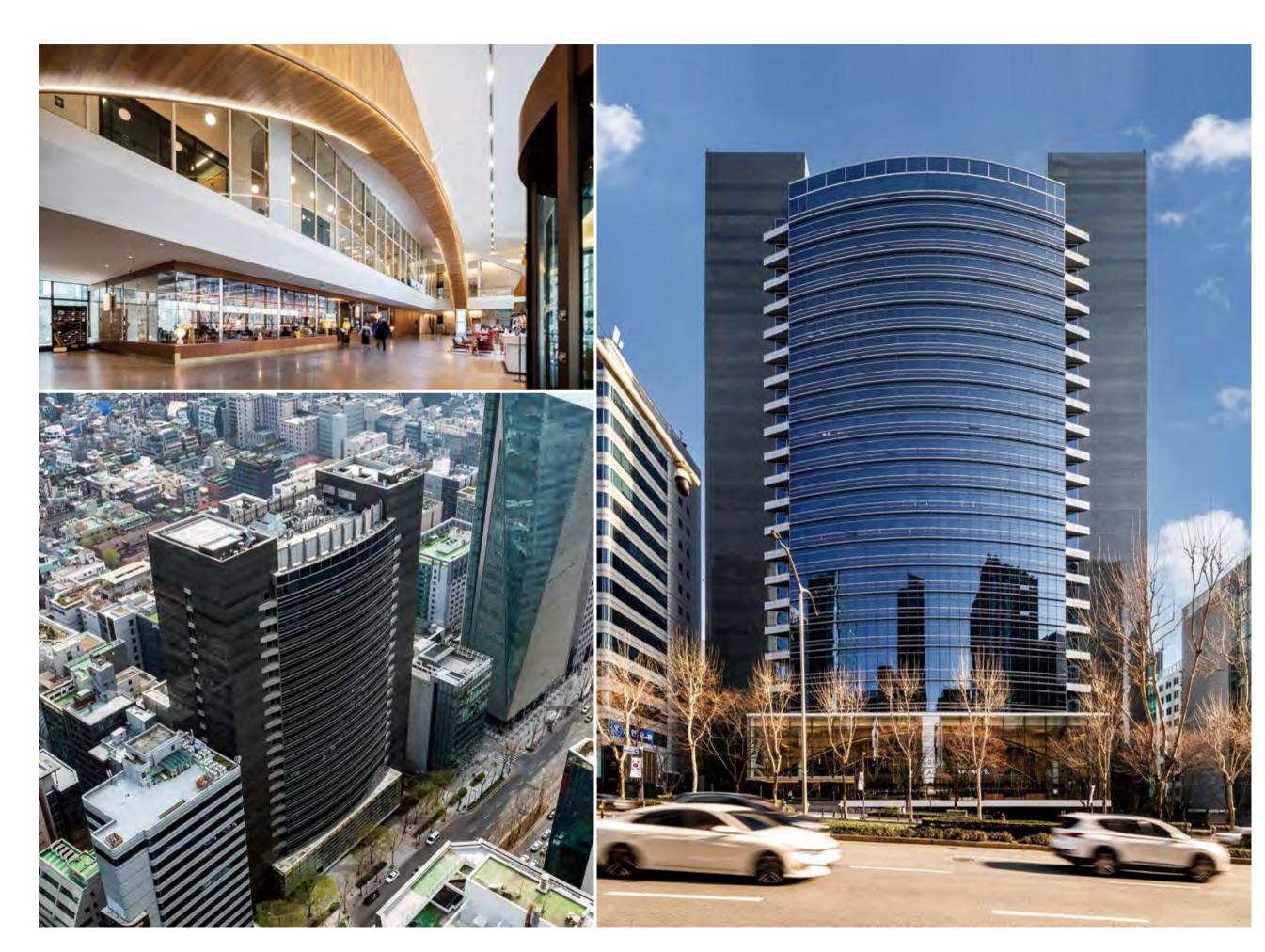
KORAMCO Value Investment No. 4-6

### **Established**

March 2024

### Sector | Location

Office: Yeoksam-dong, Gangnam-gu, Seoul



# **Crescendo Building**

Acquisition of a prime office

assetA prime office building located near Gwanghwamun with 7 basement levels and 18 floors above ground, totaling 54,672 m² (approx. 16,538 pyeong). Positioned in a traditional business district near Sejong-daero Intersection, the building benefits from a high concentration of large domestic and multinational tenants. It is 100% leased to Kim & Chang, Korea's largest law firm, ensuring income stability.

Originally constructed in 2000 by the Kumho Asiana Group as its headquarters, the building features office specifications highly favored by tenants. Situated on a major boulevard crossing Seoul's Central Business District (CBD) from east to west, it boasts excellent visibility and accessibility.

### **REIT Name**

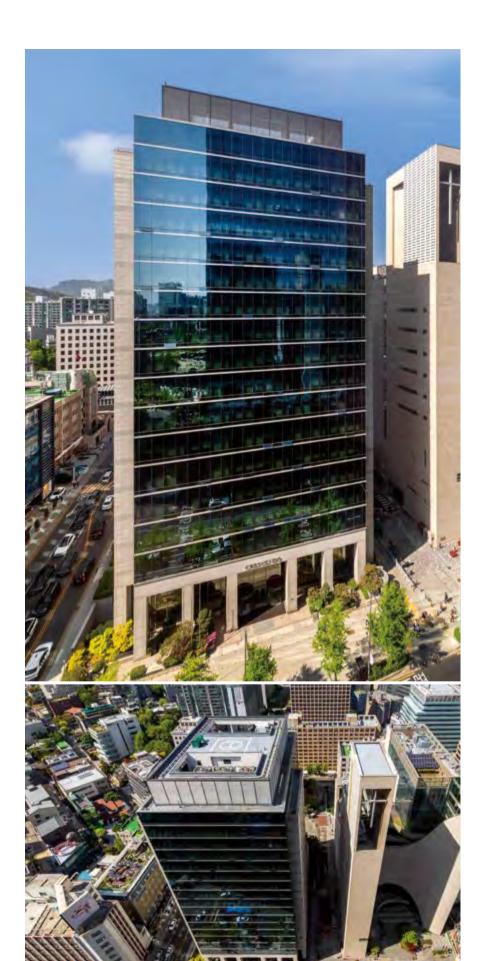
**KORAMCO Sustainable Growth Office** No.1-3

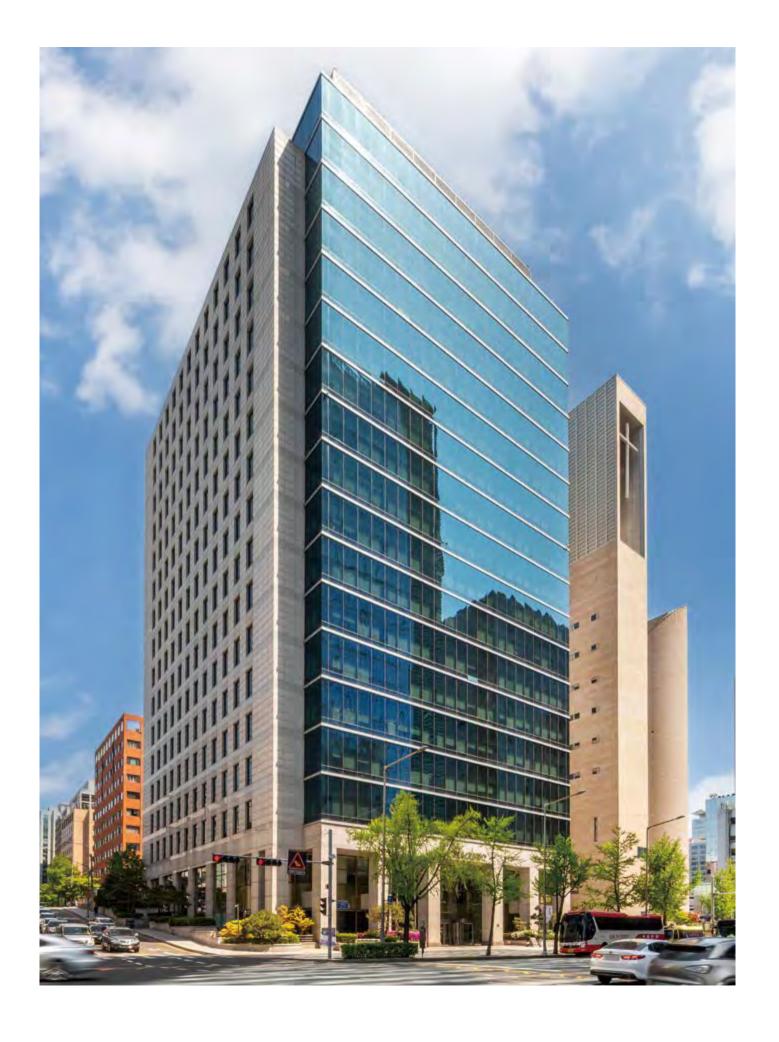
### **Established**

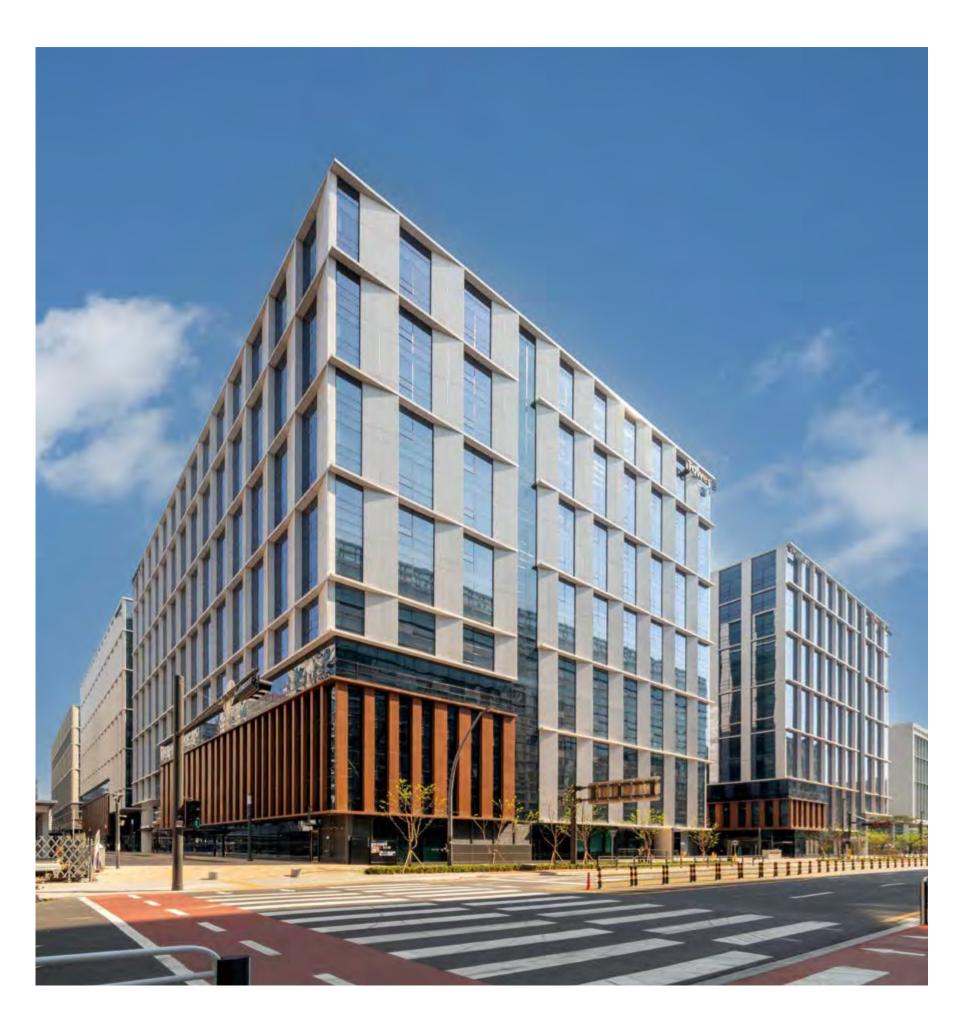
**April 2025** 

### Sector | Location

Office: Sinmunno 1-ga, Jongno-gu, Seoul







# K Square Magok (CP 3-2 Block)

Preemptive acquisition of a future core development asset

Investment via a blind fund

Located in the core area of the Magok MICE complex, this asset comprises four buildings with 7 basement floors and 12 above-ground floors, totaling a GFA of 160,374 m². It was pre-acquired through a blind fund. The Magok MICE district, designated as a special planning zone in the heart of the Magok Urban Development Area, is a large-scale mixed-use development integrating convention centers, offices, retail, exhibition, and cultural facilities over a land area of 825,000 m².

With major anchor tenants such as LG Electronics, DL E&C, Kolon, and S-Oil already in place, the area is rapidly emerging as a key business hub in southwest Seoul—positioning the asset for strong future value appreciation.

REIT Name KORAMCO Value Investment No. 3-3 Established

February 2021 Office, Retail: Magok-dong,

Sector Location

Gangseo-gu, Seoul



# **Majesta City Tower 1, 2**

Core Office Acquisition

Management Efficiency Enhancement

Located in the Seocho area, Majesta City Towers 1 and 2 are twin buildings spanning 7 basement floors and 17 above-ground floors, with a gross floor area of 82,770 m<sup>2</sup>. These rare, newly built office assets in the district represent one of the few high-spec options available.

Koramco acquired Tower 2 in 2017, confirming the asset's potential, and completed the portfolio in 2023 by acquiring Tower 1. The integrated management of both assets has significantly improved operational efficiency, directly translating into enhanced returns. This acquisition also strengthens Koramco's ESG portfolio by securing another leading ecofriendly asset in Korea.

**REIT Name** 

**KOCREF 41 (Tower 2) KOCREF 66 (Tower 1)**  **Established** 

August 2017 November 2023 Asset

Office: Seocho-dong, Seocho-gu, Seoul







## **East Central Tower**

Blind fund investmen Acquisition of a local landmark

With 6 basement levels and 36 aboveground floors, this 100,422m<sup>2</sup> office tower is the largest in Seoul's eastern business district and a certified LEED Gold ESG asset.

It is the first asset acquired under the "Koramco Sustainable Growth Office Blind Fund No.1 (Mother REIT)," held through a dedicated sub-REIT. More than half of the space is leased to Samsung Group affiliates, with near-zero vacancy as of late 2024. This rare-grade office asset continues to command rising net operating costs (NOC) in the eastern Seoul market.

### **REIT Name**

**KORAMCO Sustainable Growth Office** 

### **Established**

June 2021

Office: Cheonho-dong, Gangdong-gu, Seoul

### **DF Tower**

Strategic Investment Execution
Stable Leasing Structure

It is a prime office building with a total floor area of 29,916 m<sup>2</sup>, comprising 7 basement floors and 22 above-ground floors. Strategically located in the core area of the Gangnam Business District (GBD), it is directly adjacent to Gangnam Station, a major transfer station for Subway Line 2 and the Shinbundang Line, securing strong tenant demand and achieving a 100% occupancy rate.

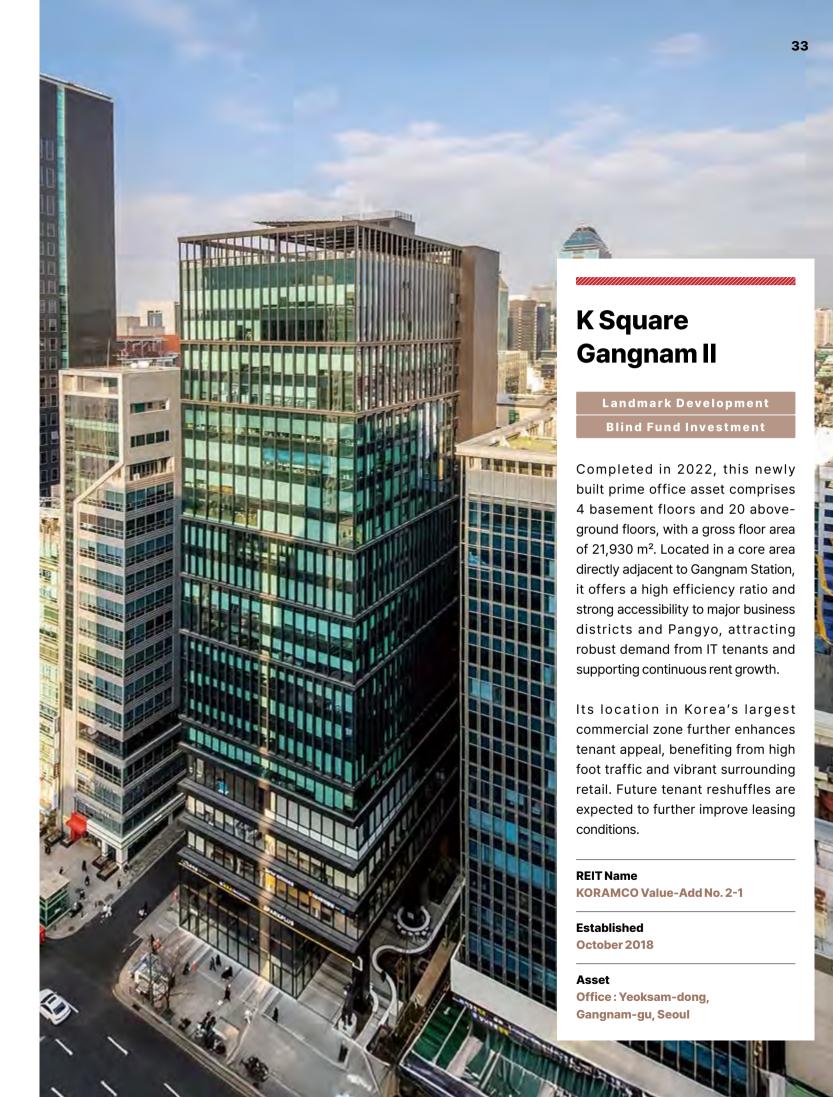
Currently, Dunamu Inc., which has participated as the strategic investor (SI) in this REIT, occupies 60% of the leasable area and plans to expand its occupancy to approximately 90% in the future, effectively eliminating vacancy risk. Notably, the lease structure is designed to continuously increase the net operating cash flow (NOC) as additional leases are signed, thereby enhancing the profitability of the REIT.

REIT Name KORAMCO The One Gangnam No.1 Established March 2022

Office: Seocho-dong, Seocho-gu, Seoul

Asset





# **Anyang** Logistics Center

Development of Core Assets in Key Logistics Hub Areas

### **PFV Name**

**KOCREF Anyang PFV** 

### **Established**

June 2020

### **Asset**

**Logistics Center:** Gwanyang-dong, Anyangsi, Gyeonggi-do



# Incheon **Hang-dong Dream** Logistics Center

Timely Investment in Undervalued Logistics Assets

### **REIT Name**

**KOCREF No. 69** 

### **Established**

November 2024

### Asset

**Logistics Center:** 

Hang-dong, Jung-gu, Incheon





# **K-Logis Gimpo**

Acquisition of Assets in Core Logistics Areas

### **REIT Name**

**KORAMCO Value** Investment No. 3-4

### **Established**

**April 2021** 

### Asset

**Logistics Center:** Gochon-eup, Gimpo-si, Gyeonggi-do



# Namcheongna **Smart** Logistics Center

Securing Long-term Blue-chip Tenants

### **REIT Name**

**KORAMCO Life Infra REIT** 

### **Established**

December 2019

### **Asset**

**Logistics Center:** Wonnchang-dong, Seo-gu, Incheon

# Galleria Gwanggyo

Proactive Investment in Commercial Assets in Growth Areas

### **REIT Name**

KORAMCO Value Investment No. 3-2

### **Established**

2021.3.

### Asset

Retail: Ha-dong, Yeongtong-gu, Suwon-si



# **Times Stream**

Acquisition of Undervalued Assets Due to COVID-19

Value Creation through Value-Add Strategies

### **REIT Name**

KORAMCO Value Investment No. 3-1

### Established

July 2020

### **Asset**

Retail: Sillim-dong, Gwanak-gu, Seoul





# Insignia Banpo

Value Enhancement through Residential Development on Gas Station Sites

### **PFV Name**

KORAMCO Banpo PFV

### **Established**

May 2020

### Asset

Residential Officetel: Bangbae-dong, Seocho-gu, Seoul



# Dongtan Lake Xi The Terrace

Supply of Private Rental Housing

### **REIT Name**

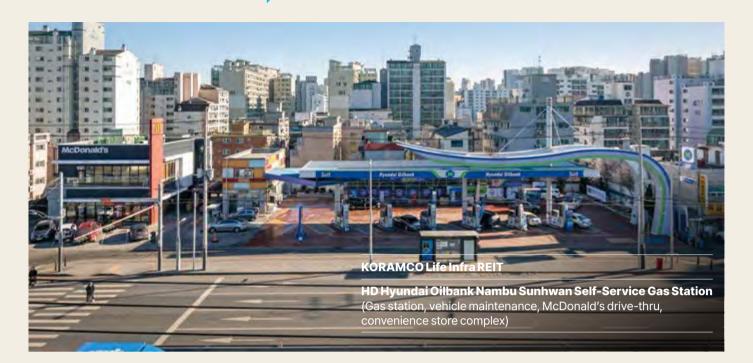
**GSKOCREF New Stay** 

### Established

January 2016

### Asset

Apartment: Song-dong, Hwaseong-si, Gyeonggi-do



### Listed **REITs**

**KORAMCO** operates three KOSPI-listed REITs, each established with a differentiated growth strategy and diversified investment sectors.

Each of the three REITs managed by KORAMCO has a distinct character. KORAMCO Life Infra REIT is a value-add REIT that actively manages small- to midsized assets. KORAMCO The One REIT represents the standard for office REITs, focusing on stable operations of prime office assets. E REITs KOCREF is based on retail assets that are closest to consumers.

Investors can choose the REIT they want, at the time they want, and invest as much as they want.







# **KORAMCO Life Infra REIT**



- · 148 Hyundai Oilbank gas stations nationwide
- 4 major logistics centers in the Seoul metropolitan area
- 4 large home appliance stores
- Drive-thru retail assets
- · 2 preferred equity investments in small to mid-sized hotels and prime office buildings, among others

### Average Dividend Yield Over the Past Year (May 2023 - May 2024)

Annualized average: 6.72%\*

KORAMCO Life Infra REIT invests in mobility, retail, prime offices, and logistics assets closely tied to daily life.

It recycles capital by selling non-core gas stations and reinvesting in highreturn assets, including preferred equity, hotels, and parking lots.

Through active strategies and partnerships, it aims to become Korea's leading growth-focused REIT.

**New Asset Inclusion** Inclusion of Namcheongna Smart Logistics Center as a New

Conversion to Home

Ansan J Self Gas Station

→ LG Best Shop West

**Appliance Store** 

**Ansan Branch** 

### **New Asset Inclusion Preferred Equity Investment in Core Office** Asset — Seocho Majesta

- \* The financial condition or operating results presented refer to past performance and may differ at the time of investment advertising or in the future.
- \* Dividend yield based on IPO offering price





### **KORAMCO The One REIT**

### KORAMCO THEONE?

### Portfolio

Hana Securities Building, Yeouido, Seoul Average Dividend Yield Over the Past Year (Feb. 2024 – Nov. 2024)

Annualized average: 7.03%\*

KORAMCO The One REIT is KORAMCO's first perpetual core office REIT, anchored by the Hana Securities Building in Yeouido.

It secures stable returns through inflation-linked leases with blue-chip tenants and plans to expand its core portfolio. Future upside is supported by development potential under Seoul's revised zoning plan.





- \* The financial condition or operating results presented refer to past performance and may differ at the time of investment advertising or in the future
- \* Dividend yield based on IPO offering price

### **Direct investment**



NewCore Outlet Pyeongchon



NC Department Store Yatap



NewCore Outlet IIsan

### **EREITS KOCREF**

41



### **Portfolio**

Top 5 E-Land Retail stores by sales revenue (NewCore Outlet Pyeongchon / Ilsan, NC Department Store Yatap, 2001 Outlet Junggye / Bundang)

Average Dividend Yield Over the Past Year (Dec. 2023 – Dec. 2024)

Annualized average: 7.26%\*

E REITs KOCREF holds five of E-Land Retail's top stores under a stable longterm master lease, backed by low leverage (LTV 40.9%).

With a 7.5% cumulative yield since IPO, it ranks among the highestyielding REITs in Korea. Having diversified ownership and strategy since 2020, it now aims for continued growth through conversion to a management-type REIT and active investments beyond retail assets.

### **Indirect investment**



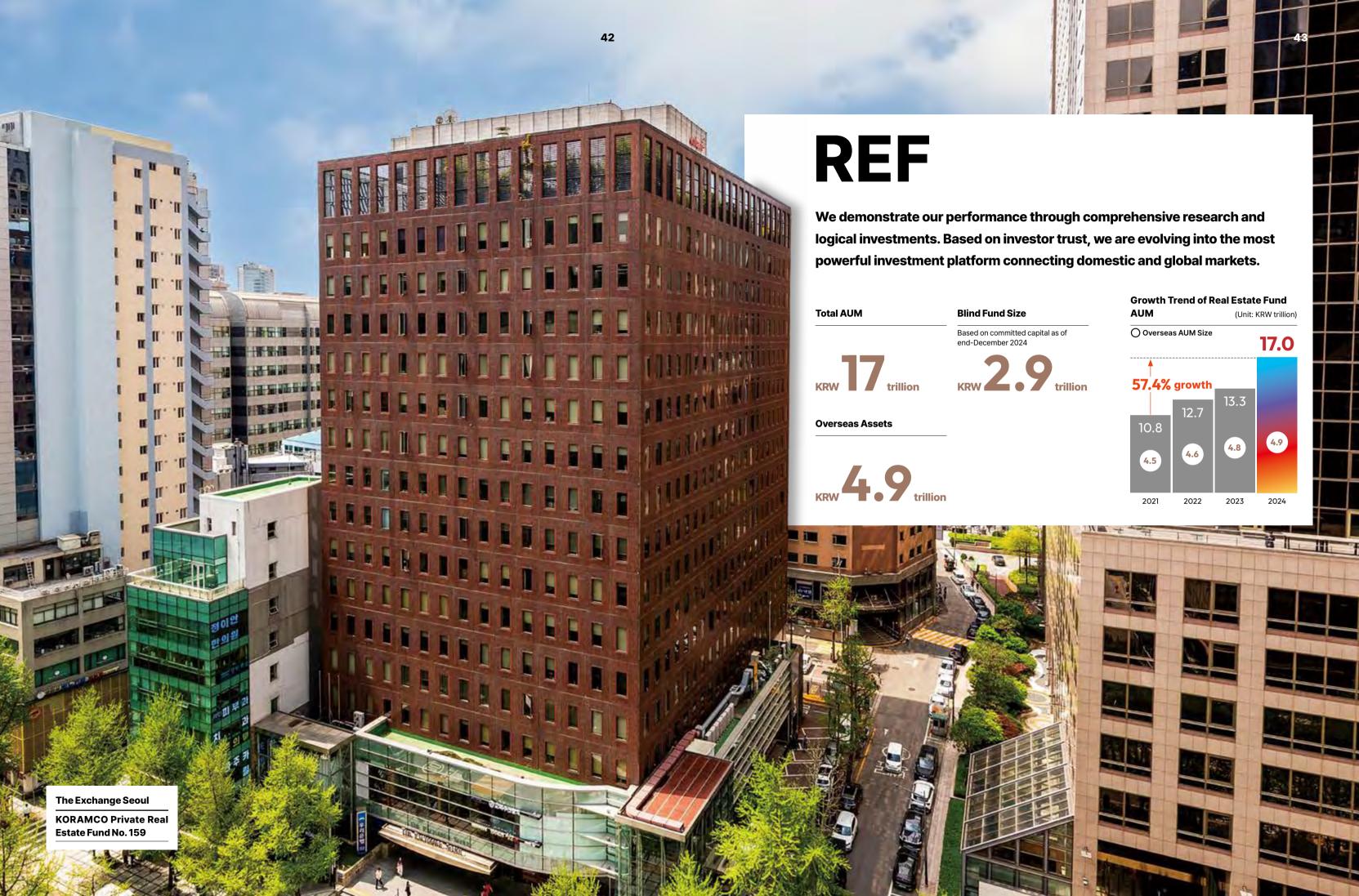




2001 Outlet Bundang

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<sup>\*</sup> Dividend yield based on IPO offering price



### **Experts**



# Competi-tiveness in **Domestic Business**

### **Enhancing Investment Efficiency through Early Entry into Growth** Sectors

KORAMCO enhances investment efficiency by targeting real estate linked to future growth sectors. Early commitments to projects like K Square Data Center Gasan and Ansan Seonggok Data Center reflect its foresight, while early-stage collaboration with IDC operators strengthens full-cycle capabilities and maximizes project outcomes.

### Strong Research Capabilities and Data-Driven Investment Decisions

KORAMCO integrates macroeconomic insight, industry cycle analysis, and datadriven research to make disciplined investment decisions. Through its Research Center, the company proactively manages risks and enhances predictability, while sector-specific specialist teams deepen expertise across asset types, delivering greater value to investors.

### **Expertise in Large-Scale Mixed-Use Development Projects**

KORAMCO has established end-to-end mixed-use development capabilities, spanning planning, permitting, construction, and operations, with a proven track record across sectors such as data centers, logistics, offices, and residential assets. The company has implemented an integrated operational framework that seamlessly connects sector-specific projects, with its expertise recognized through landmark developments such as the Bokjeong Station Area Mixed-Use Development. Leveraging these capabilities, KORAMCO continues to lead Korea's mixed-use development market.













Park II, Managing Director - M.S. in Architecture, Graduate

- School, Hanyang University PCM Promotion Office,
- NOW CM Architects & Engineers
- Director, Samoo Architec Engineers

# **Head of Data Center Division**



### **Head of Development Division**

Yoo Hyun Seon, Director

**Head of Office Division**,

Strategic Investment

Jang Seong Gwon,

**Managing Director** 

- Head of REITs Division 2.

KORAMCO REITs & Trust

B.S. in Architecture,

Hongik University

- Asset Services,

Cushman & Wakefield

**Division** 

- M.S. in Real Estate (Construction & Development) Konkuk University Graduate School of Real Estate Studies

Director, HTD&C

Construction Division Samsung C&T Corporation



Partners

### **Head of Structured Investment Division** Jo Jeong Hwan, Director

M.S. in Real Estate & Construction Management Daniels College of Business, University of Denver, USA Investment Advisory Team,

Real Estate Business Team. Samsung Everland



- Korea University
- IB Division 2, Samsung Securities
- Investment Team Domestic Investment Division, IGIS Asset Management



- Analyst, NH Investment &
- Analyst, Hyundai Securities
- Construction Division Samsung C&T Corporation



### **Head of Securities Division** Lee Seung Hoon, Managing Director

- B.A. in Business Administration, Seoul National University
- Head of Equity Investment Division, DB Asset Management
- Head of Equity Team 3, IBK Asset Management



# The Exchange Seoul

Value-Add through Redevelopment of Aging Landmark Assets This project involves acquiring a core office asset currently comprising 3 basement floors and 15 above-ground floors in the CBD area, and redeveloping it into a landmark office building with 7 basement floors, 26 above-ground floors, and a total floor area of 29,482m<sup>2</sup>.

The development is led by KORAMCO Asset Management and the Citycore consortium, both with extensive experience in CBD urban redevelopment projects, and GS Engineering & Construction ensures development stability through a completion guarantee. Above all, the asset was acquired at a competitive price, enhancing cost efficiency and offering strong potential for future value appreciation.

**Established** 

October 2024

**Fund Name** 

Estate Fund No. 159

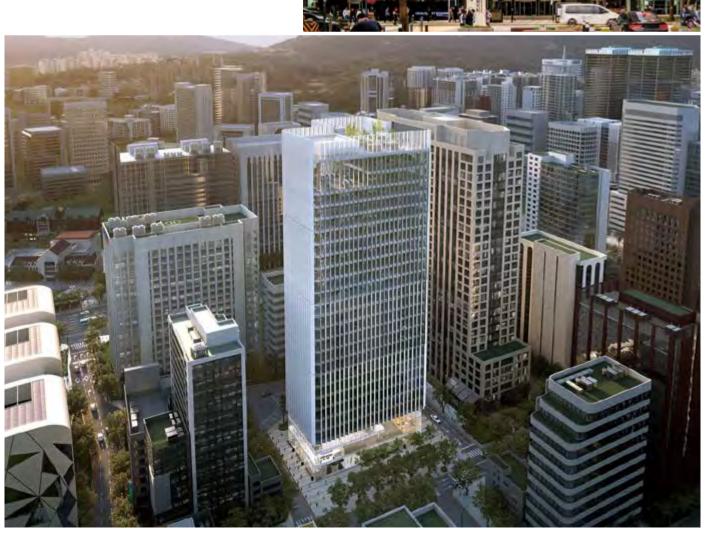
KORAMCO Private Real

Asset

Office Development:
Mugyo-dong, Jung-gu,



# Post-Redevelopment Rendering



\*The above CG image is provided for investor understanding and may differ from the actual project. It is subject to change during the permitting and approval process.

# **Bokjeong Station Area Development Project**

Large-Scale Mixed-Use Development Project

The project site serves as the gateway to southeastern Seoul and Wirye New Town, creating a future-oriented, sustainable mixed-use complex that will become a landmark in the region. The development will establish a high-density smart city where offices, officetels, retail, hospitality, and cultural facilities are organically integrated.

To enhance stability, Hyundai Engineering & Construction participates as the lead construction investor, while Shinhan Bank acts as the lead financial arranger. Major domestic companies are also participating as strategic investors. Furthermore, a significant portion of the offices and commercial spaces have secured pre-lease commitments (LOC), further strengthening the project's stability.

**PFV Name** 

**Established** Songpa Biz Cluster PFV

January 2024

Asset

Mixed-Use **Development: Near Bokjeong Station,** Songpa-gu, Seoul



\*The above CG image is provided for investor understanding and may differ from the actual project. It is subject to change during the permitting and approval process.



49



\*The above CG image is provided for investor understanding and may differ from the actual project. It is subject to change during the permitting and approval process.

# K Square Data Center Gasan

Proactive Development of Future High-Potential Assets A state-of-the-art data center featuring 3 basement floors, 11 above-ground floors, a total floor area of 41,214m<sup>2</sup>, an IT load capacity of 26MW, and approximately 2,400 racks is under development. Located within the Seoul Digital National Industrial Complex, it is a rare and highly competitive asset offering outstanding infrastructure for transportation, telecommunications, and power, along with excellent accessibility for end-users.

Notably, K Square Data Center Gasan began development in 2021—before data centers were widely recognized as investment assets—and is scheduled to begin operations upon completion in 2025. KORAMCO has led the entire process, from site development and construction to equipment installation and operations, enhancing overall project completeness. The expertise gained throughout this project further strengthens KORAMCO's capabilities for future data center developments.

PFV Name K Square Data Center PFV Established

June 2021

Asset Data Cen Gasan-d

Data Center : Gasan-dong, Geumcheon-gu, Seoul





# **Hostway Data Center**

Strategic Investment Ahead of Industry Cycles A state-of-the-art data center with 5 above-ground floors, a total floor area of  $14,533m_1^2$  and a power capacity of 12.5MW. It is built to support a floor load of 1 ton/ $m^2$  and is earthquake-resistant, with a fully redundant power system in place.

Located near Seoul and the Pangyo business districts, it offers excellent telecommunications and transportation infrastructure. As an asset proactively acquired by KORAMCO in 2020, ahead of the growth in the Al industry, Hostway IDC is expected to see continuous value appreciation, especially considering the current regulatory and power supply constraints that limit new data center developments in the Seoul metropolitan area.

Fund Name KORAMCO Professional Investment Fund No. 127 Established October 2020

Asset
Data Center:
Yatap-dong, Bundanggu, Seongnam-si,
Gyeonggi-do



# **Ansan** Siwha Data Center Redevelopment of Promising Strategic Assets in Aging Industrial Complexes **PFV Name KORAMCO Siwha Data Center PFV Established** January 2023 Asset Data Center: Within Siwha **National Industrial Complex,** Danwon-gu, AnsansiRedevelopment

\*The above CG image is provided for investor understanding and may differ from the actual project. It is subject to change during the permitting and approval process.

# NH Nonghyup Capital Building

Timely Acquisition of Core Office Assets

### **Fund Name**

KORAMCO Private Real Estate Fund No. 160

### **Established**

November 2024

### Asset

Office: Yeouido-dong, Yeongdeungpo-gu, Seoul





\*The above CG image is provided for investor understanding and may differ from the actual project. It is subject to change during the permitting and approval process.

# Icheon Gobaek-ri Logistics Center

Attracting Global Investors

Timely Acquisition of NPL Assets

### **Fund Name**

KORAMCO SC Logistics Real Estate Fund No. 161

### **Established**

November 2024

### Asset

Logistics Center: Gobaek-ri, Bubal-eup, Icheon-si, Gyeonggi-do

# Icheon Foodnuri Logistics Center

Timely Acquisition of NPL Assets

### **Fund Name**

KORAMCO Private Real Estate Fund No. 155

### **Established**

June 2024

### Asset

Logistics Center:
Jangam-ri, Majang-myeon,
Icheon-si, Gyeonggi-do









# Icheon Songon-ri Logistics Center No. 1, 2

Stable Investment Secured by Long-Term Leases

### **Fund Name**

KORAMCO Private Real Estate Fund No. 135 / No. 145

### **Established**

January 2022

### Asset

Logistics Center: Bubal-eup, Icheon-si, Gyeonggi-do

# JW Hwaseong Logistics Center

Enhancing Asset Value through Redevelopment

### **Fund Name**

KORAMCO Professional Investment Fund No. 126

### **Established**

February 2021

### Asset

Logistics Center:
Annyeong-dong,
Hwaseong-si, Gyeonggi-do

# Competitiveness in Overseas Business

### **Strict Principles and Proactive Risk Management**

Even amid global interest rate hikes, KORAMCO upholds its principle of achieving medium-risk, medium-return in alternative real estate investments, maintaining stable operations without a single distressed asset.

The company avoids assets outside its risk management scope and maintains constant communication with local operators abroad to anticipate risks and implement solutions proactively before issues arise.

### **Identifying Quality Funds through Local Partnerships**

The most accurate market insights and asset analyses come from local expertise. Leveraging its extensive local operator network, KORAMCO identifies high-quality fund opportunities.

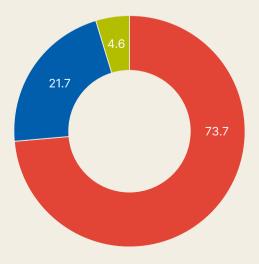
To diversify risk, KORAMCO focuses on indirect (fund-of-funds) and debt-type products. Staying true to its core principle of "stable returns over high returns," KORAMCO is dedicated to predictable and reliable asset management.

### Capital Markets Dept.: A Trusted Domestic Partner for Global Investors

For global investors seeking alternatives to U.S. and European commercial real estate, KORAMCO identifies opportunities in the Asia-Pacific region and the Korean real estate market.

The company provides detailed market analysis and thoroughly evaluates potential domestic assets to propose optimized investment options tailored to investor needs, thereby offering investment opportunities and enhancing market liquidity.AMCO's blind funds aim to deliver above-expectation returns through segmented strategies tailored by sector and investment approach, backed by superior performance.





### **Experts**





Head of Overseas
Business Dept.
Kim Beom Soo,
Managing Director

- M.P.S. in Real Estate,
Cornell University, USA

- Head of Real Estate
Investment Team,
Samsung Securities

- Overseas Real Estate
Investment Team,
National Agricultural
Cooperative Federation
(NongHyup)

# Head of Capital Markets Office Baek Min Jeong, Director M.A. in International Trade & Finance, Graduate School of International Studies, Yonsei University Vice President, Investment, Keppel Asset Management Head of Investment Team, LB Asset Management



# Main Point Pankrac, Prague

## Acquisition of Real Assets

A prime office building located in the heart of Prague's largest office district, featuring 3 basement floors and 10 above-ground floors. The asset has earned the highest Platinum certification from LEED, the world's most prestigious green building certification system, making it a state-of-the-art, eco-friendly prime office building.

It is currently leased to top-tier global tenants such as McKinsey & Co and Unipetrol, maintaining 100% occupancy since acquisition and operating stably as an overseas asset.



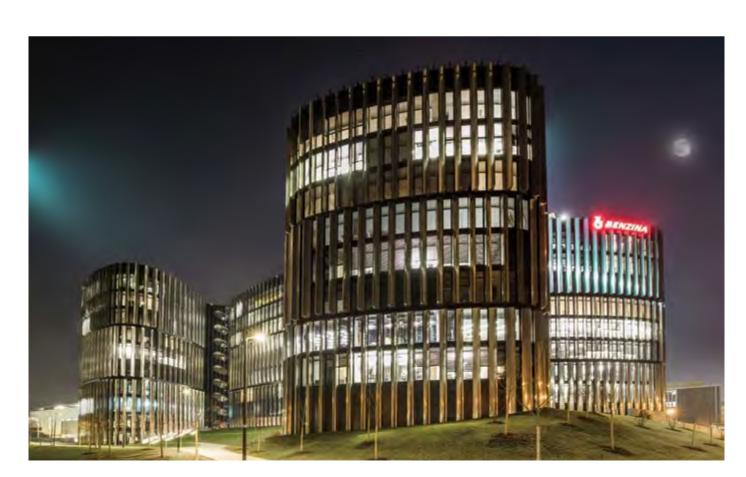
Fund Name KORAMCO Europe Core Real Estate Fund No. 4

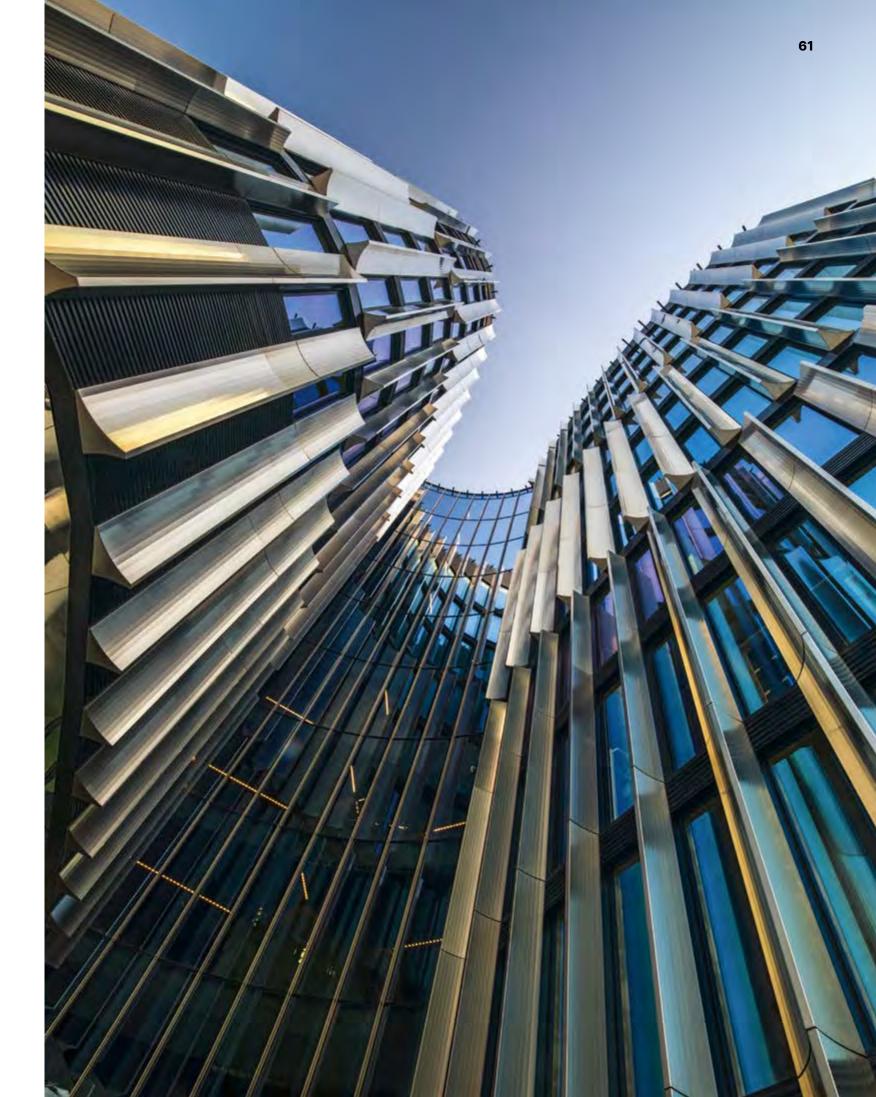
**Established** 

June 2019

Asset
Office: Prague, Czech
Republic

60





# IZD Tower, Austria

Acquisition of Real Assets

### **Fund Name**

**KORAMCO Europe Core No. 1** 

### **Established**

May 2016

### Asset

Office: Vienna, Austria





# U.S. Student Housing

Acquisition of Real Assets

### **Fund Name**

KORAMCO US Core Strategy Real Estate Fund No. 1-1, 1-2

### Established

September 2021.

### **Asset**

Residential: Texas, USA

# The Atrium, Amsterdam

Acquisition of Real Assets

### **Fund Name**

KORAMCO Europe Core Real Estate Fund No. 2-1, 2-2, 2-3

### **Established**

October 2017

### Asset

Office: Amsterdam, Netherlands





# Amazon Logistics Center, Germany

Acquisition of Real Assets

### **Fund Name**

KORAMCO Europe Core Real Estate Fund No. 3-1, 3-2

### **Established**

November 2018

### Asset

Logistics Center : Hanover, Germany

# Competitiveness in Securities Division

### "Multi-Asset": A Hybrid of Stability and Profitability

In response to ongoing market volatility amid prolonged inflation and high interest rates, investors are increasingly turning to income-generating and multi-asset strategies.

KORAMCO pioneered Korea's first blind fund focused on listed REITs and has led the development of real estate-based multi-asset portfolios. By combining the stability of real estate with the returns of traditional assets, the company offers differentiated, medium-risk investment products through its Securities Division.

### **Commitment Trend in Securities Division**

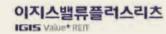
(unit: KRW 100 million)



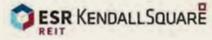
### **Investment Areas**



Listed REITs Pre IPO













Stocks Bonds & Others

# Consistently Exceeding Target Returns

KORAMCO has maintained its leadership in Korea's REITs market for 24 consecutive years, backed by a robust data infrastructure and proprietary research framework. Leveraging this foundation, it has developed a model portfolio (MP) for listed REITs, reinforcing its portfolio management expertise.

The Corporate Investment Division is expanding its specialist team and product offerings, including high-yield, KOSDAQ venture, and mezzanine funds. By introducing multi-asset blind funds and Pre-IPO strategies, KORAMCO aims to evolve into a multi-dimensional asset manager that integrates real estate and capital markets, while proactively adapting to macroeconomic shifts.

### **Cumulative Annual Returns of Key Funds**

(unit: %)

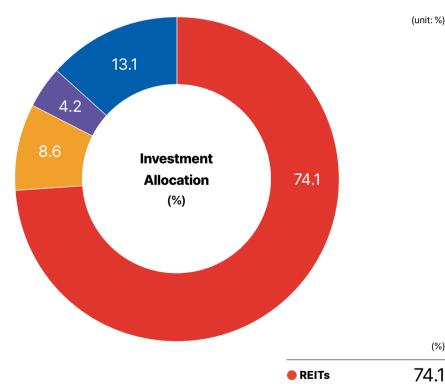
**FIRSTEP Fund No. 1** / 3 years and 1 month (Dec 4, 2018 – Dec 30, 2021)

85.3

**Daum Venture Investment Fund No. 3** / 3 years (Sep 5, 2019 – Sep 5, 2022)

71.0

# Investment Allocation in Securities Division



REITS 74.1
 Bonds 8.6
 Stocks 4.2
 Others 13.1



Incheon Woojin Apartment Trust-Based Redevelopment

# Real Estate Trust

67

We continue to build trust with our clients through solid project acquisition and safe business management.



KRW 340 billio

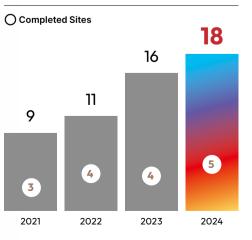
**Cumulative Trust Assets** 

w 14.2 trillion

**Redevelopment Completion Rate** 

28%

Trend of Redevelopment Project Orders and Completions (Unit: Cumulative Number of Sites)



# **Trust Division Competitiveness**

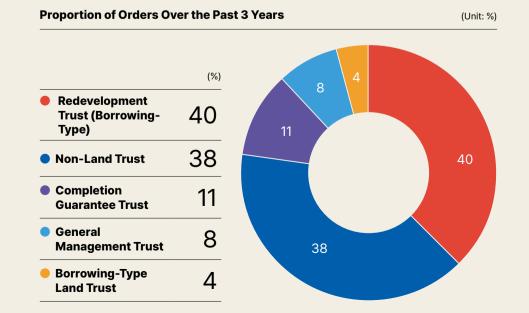
### **Leading Trust-Based Redevelopment Projects**

KORAMCO REITs & Trust was the first company in Korea to successfully execute a trust-based redevelopment project. In 2015, it secured the country's first trust-based project for the Anyang Hogye housing reconstruction, transforming it into "Pyeongchon Daesung UNEED" just 40 months after being designated as project manager.

Subsequent projects, including the Gaehwa Station area urban redevelopment in Seoul, Songnim District 5 redevelopment in Incheon, Mojong District 1 redevelopment in Asan, and Woojin Apartment reconstruction in Incheon, were also rapidly advanced, with all five sites sequentially completed. Considering that the average project duration for domestic redevelopment is about 14 years, KORAMCO's ability to complete these in just 8 years demonstrates the highest level of expertise among Korea's 14 real estate trust companies.

### **Top-Tier Equity Capital and Credit Ratings in Korea**

To ensure stable management of client projects, KORAMCO REITs & Trust has strengthened its total equity to approximately KRW 524.6 billion. This is more than KRW 106.9 billion higher than the domestic real estate trust industry average of KRW 417.7 billion, representing the highest level in the market. Additionally, through its robust financial structure and rigorous risk management, KORAMCO has been awarded an "A (Stable)" corporate credit rating and an "A2" commercial paper rating by NICE Investors Service, affirming its top-tier creditworthiness in Korea.



### Experts







### Head of Legal Office Yong Seok Nam, Managing Director

- B.A. in Economics,
   Yonsei University
- M.A. in Law, Seoul National University
- 36th Judicial Research and Training Institute
- Training Institute

   Attorney, Jiseok Law Firm
- Certified Real Estate

  Development Specialist,

  MOLIT



- B.S. in Landscape
   Architecture,
   Dongguk University
- Lincoln Trail College,
   Architecture Drafting
- M.A. in Economics,
   Korea University
- UniAsset, Real Estate Development Team Leader





# Head of Project Management Dept. Lim Byung Chae, Director

- B.A. in Business Administration, Kookmin University
- M.B.A., Yonsei UniversityKorea Trust, Head of Project
- Korea Trust, Head of Project
   Management Team
- Korea Land & Housing Trust,
   Project Management Dept.



### 朝鮮日報

2023.11.22

## "Trust-Based Redevelopment: Increased Transparency and Speed - Poised to Lead the Future Market"



A growing number of residential reconstruction projects in Korea are now adopting trust-based redevelopment models. Private-sectorled reconstruction projects are generally divided into two categories: association-led and trust-based.

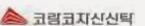
Under the trust-based approach, a trust company oversees all stages of the redevelopment process — from selecting the construction firm and obtaining permits to managing sales — effectively replacing the homeowners' association. In a recent interview with Chunz Sung Lee, Head of the Trust Division at KORAMCO REITs & Trust, he shared insights on the advantages and future prospects of this model. KORAMCO REITs & Trust ranked first in revenue among real estate trust companies last year and currently holds the largest number of completed trust-based redevelopment rojects in Korea.

### 매일경제

2024.7.4

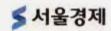
### **KORAMCO REITs & Trust Earns 'A' Credit Rating for Seventh Consecutive Year**





On the 4th, KORAMCO REITs & Trust (hereinafter "KORAMCO") announced that it had received an 'A, Stable' corporate credit rating and an 'A2' commercial paper rating from NICE Investors Service. This marks the seventh consecutive year

secured a top-tier credit rating within the industry — a notable achievement at a time when corporate credit ratings across the broader financial sector have been steadily declining.



2024.11.15

### **KORAMCO's Trust-Based Redevelopment in Dobong Achieves Complete Sell-Out'**



KORAMCO REITs & Trust announced that all 130 units offered for general sale at "Dobong Kumho Eoullim River Park" in Seoul have sold out. According to KORAMCO on the 15th, the Dobong District 2 housing redevelopment project — which had remained stagnant for a decade — has made steady progress since KORAMCO assumed its role as project trustee.

**Incheon Woojin Apartment** Redevelopment

# Juan 'ePyeonhansesang Edu Summit'

386 units

**Project Commencement** 

December 2017

Completion

January 2024





Asan Mojong 1 Zone

# Mojong 'Eoulim i-First **Apartment'**

463 units

**Project Commencement** July 2018

Completion February 2022







Seoul Gaehwasan Station **Urban Environment** Redevelopment

# **Shin-Magok 'Blooming** Metro **Apartment'**

298 units

**Project Commencement** 

May 2018

Completion

November 2020









Incheon Songlim 5 ZoneApartment Reconstruction

# Incheon 'Fine &You **Apartment'**

232 units

**Project Commencement** 

March 2017

Completion

November 2020

76

# Real Estate Trust Services

We develop land, managede velopment processand funds, and handlecollateral and disposal onbehalf of our clients.From start to completion.As much as our clients desire.

### **Borrowing Type Land Trust**

If you lack experience in real estate development or funds, use KORAMCO's borrowing-type land trust service. When landowners entrust land to KORAMCO, we will provide the most efficient development plan for your land using our funds and development know-how. We take responsibility for all aspects of development, including the necessary funds, permits, and fair management, but KORAMCO returns the fee and profits to the landowners, our clients.

### **Management Type Land Trust**

Similar to a borrowing trust, landowners entrust land to KORAMCO for development. However, land fees and business expenses are secured from PF loan or through payment guarantees from construction companies, not KORAMCO's equity. Through this structure, entrustors can increase business efficiency and prevent risks such as sales risks.

### **Collateral Trust**

This is a trust service where real estate owners designate financial institutions as the priority beneficiaries, entrust real estate to KORAMCO for registration, and then receive loans from financial institutions. It is economically and convenient option to secure rights that can be reviewed along with mortgage.

### **Management Trust**

It is divided into type A management trust and type B management trust. Type A management trust is when real estate is entrusted for overall management purposes. For example, it is possible to manage lease management and facilities, tax, accounting, legal issues, etc. It is a service that comprehensively operates and manages trust properties. On the other hand, type B management trust is a service designed to preserve ownership rights through trust registration.

### **Disposition Trust**

This is a trust service that handles the disposal of high-value large real estate or real estate that is difficult to dispose of due to complex rights relationships or requires long periods of time for final settlement, requiring addotional attention for ownership management.

### **Real Estate Consulting**

This service investigates and analyzes the location, characteristics, and possibilities of real estate to provide the optimal development model for the target real estate and consults on fund raising, business strategy, etc.



### Lassa G.C

### Location

Idong-myeon, Pocheon-si, Gyeonggi-do

### **Building Scale**

27-hole public golf course and clubhouse



# MEDI-INHospital, Paju

### Location

Geumchon-dong, Paju-si, Gyeonggi-do

### **Building Scale**

B2~4F, Gross floor area: 22,090m², 250 beds



# Gwangju Ssangamdong Officetel

### Location

694 Ssangam-dong, Gwangsangu, Gwangju

### **Building Scale**

B3~20F, Officetel with 288 units



### **Energy Efficiency Performance**

(EUI)

134.8 Unit: kWh/m² Total 54 Assets (REITs & REFs)

### **Greenhouse Gas Reduction Performance**

(GHG Intensity)

**53** 2 Unit: kgC02eq/m²

### **Energy Cost Savings**

(Avoided Cost)

Unit: KRW 100 million 16 Office Assets (REITs & REFs)

### **Global ESG Rating: GRESB**

(Assets Under Management & **Development Projects)** 

5 STARS

Overall 5 STARS (Highest Rating) Majesta City Tower 2, East Central Tower, K Square Data Center, K Square Data Center

### Global ESG Rating: GRESB

(Management)

KORAMCO REITs & Trust, KORAMCO Asset ManagementESG Performance Evaluation

### **Green Building Certifications**

(LEED, BREEAM, etc.)

27 Office Assets (REITs & REFs, including overseas)

### **Personal Credit Information Management Level**

(Evaluated by FSS)

(Highest level among real estate trust companies, evaluated by Financial Security

### **Social Contribution Sponsorship Amount**

(Since 2001)

(Support for underprivileged groups, environmental protection funds, etc.)

### **GHG Emission Reduction Impact**

(Since 2022) (Employee Campaign)

26,238 Unit: kgC02eq (Equivalent to planting 11.4 pine trees per person)

### \* Source: Company internal data, consolidated basis as of December 31, 2024

**Strengthening ESG Management Momentum through ESG Governance** Framework **KORAMCO** 

KORAMCO has established an ESG governance framework to fulfill its responsible role in ESG management.KORAMCO's ESG governance consists of the ESG Committee, the ESG Secretariat, and the ESG Task Force. The ESG Committee, chaired by the Chairman and comprised of the CEO, independent directors, and senior executives overseeing management and technology, convenes four times a year. As the highest decision-making body at the board level, the committee plays a pivotal role in defining ESG strategies and policies, serving as the core of KORAMCO's ESG management system.

Session	Key Topics & Agenda
2024 Session 1 (January)	Establishing energy efficiency strategies for assets under management and confirming 2024 targets
2024 Session 2 (April)	Integrating ESG into investment processes based on ESG guidelines
2024 Session 3 (July)	Analyzing mid-year energy savings performance of assets under management     Enhancing ESG performance from a social perspective
2024 Session 4 (October)	Analyzing GRESB 2024 results and future plans     Analyzing domestic green building regulations and response strategies

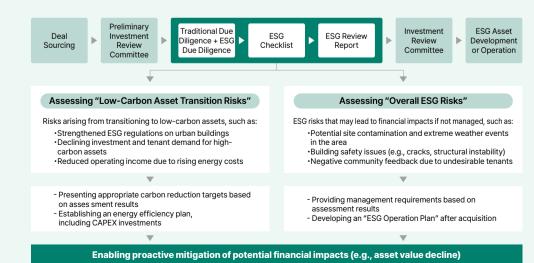
**Detailing ESG** Management **Direction and Methods through ESG Guidelines** 

Following the formal adoption of ESG management, KORAMCO established ESG guidelines in January 2024 through multiple ESG Committee discussions and extensive feedback from employees. By implementing these guidelines, KORAMCO aims to contribute to a sustainable planet for universal human well-being, deliver long-term value to investors, and create new value opportunities for stakeholders. This commitment is grounded in three core beliefs.

ESG significantly impacts the 2ESG has a major influence on the ESG plays a critical role in the ompany's ability to attract global company's operating profits and company's risk management. asset value

**Establishing an Investment Process to Assess ESG Risks and Opportunities** 

KORAMCO has restructured its investment review process to assess ESG risks and opportunities before making investments. This enables the identification of potential financial risks and supports the development of more systematic strategies for asset development and management.



through ESG risk management

# Strengthening ESG Management Momentum through ESG Governance

### **Earned GRESB**

### 5 Star rating in 2024

(three consecutive years)



Ranked No. in Korea in data center development

(Global Sector Leader)

### **ESG Management Score:**

30<sub>points</sub>

(perfect score)

Establishing and Implementing Energy Efficiency Strategies for Physical Assets Under Management

- \* Note 1. EUI (Energy Use Intensity): Energy consumption per unit area
- \*Note 2. GHG Intensity: Greenhouse gas emissions per unit area

KORAMCO has participated in the global ESG assessment GRESB\* since 2022 to achieve performance aligned with global standards.GRESB quantitatively evaluates not only the environmental aspects of assets but also the operator's ESG policies, social contributions, and management transparency. As it conducts relative assessments by country and sector, GRESB is recognized as the most authoritative global ESG benchmark in real estate.(\*Global Real Estate Sustainability Benchmark / Highest Rating: 5 Stars)

### GRESB 5-Star Assets (2022-2024)





Majesta City Tower 2

- -5 Stars for three consecutive years
- -Asia Sector Leader (2022, 2023)
- -No. 1 in Korea (2022, 2023)

### **East Central Tower**

- -5 Stars for two consecutive years
- -Green Star (2023, 2024)
- -No. 2 in East Asia (2024)





**TP Tower (Development)** 

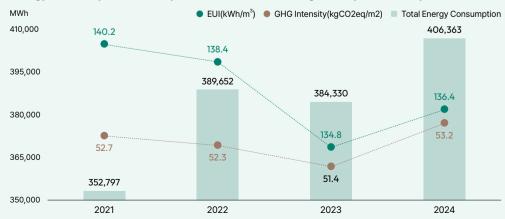
- -Global Sector Leader (2023)
- -No. 1 in Korea (2023)

### K Square DC (Development)

- -Global Sector Leader (2024)
- -No. 1 globally (2024)

KORAMCO focuses on enhancing energy efficiency across its managed assets. By considering each asset's characteristics and investment payback period, KORAMCO identifies the optimal combination of energy-saving technologies. The company then implements strategic measures to reduce energy consumption and improve building performance, taking into account CAPEX, OPEX, and operational lifespan. These initiatives reduce greenhouse gas emissions, extend asset lifespans, and lower energy costs. Ultimately, this leads to increased asset value and positively impacts returns for investors and stakeholders.

### Energy Efficiency Status of Physical Assets Under Management (2022-2024)



### Expansion of Green-Certified Assets



LEED Platinum



LEED Gold

Based on its internal ESG guidelines, KORAMCO is actively expanding its portfolio of green-certified assets. Green certification comprehensively improves and validates a building's performance, standardized eco-friendly management systems, and operational outcomes. Efforts to achieve green certification serve as an effective risk management strategy against "brown discount" risks. Green-certified buildings offer superior energy efficiency and are highly favored by both investors and tenants, resulting in a "green premium" and enhanced investment value.





Majesta City Tower 1, 2

Prague Main Point Pankrac (Czech Republic)







Arc Place

Hana Securities Building

IZD Tower (Austria)







East Central Tower

TP Tower

Gran Seoul Tower 1, 2



First Tower





Amsterdam The Atrium 1, 2, 3 (Netherlands)

Status of KORAMCO
Green-Certified Assets (Office)

51.9% (14/27 buildings)

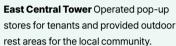
Sustainable Impact 84

Creating Shared
Value with
Tenants and Local
Communities through
Asset Operations

KORAMCO strives to ensure its assets contribute to a richer, safer, and healthier life for community members. By maintaining open communication with tenants and local communities, KORAMCO develops asset operation strategies and closely monitors their social impact. These efforts create social value and enhance tenant satisfaction, ultimately leading to sustained growth in asset value.

### **Key Initiatives (2024)**







**TP Tower** Developed a rooftop green park and lower-floor lounge areas for tenants and the community.



**Gangnam P Tower** Conducted snow removal on adjacent roads during heavy snowfall to prevent accidents for tenants and the local community.



**Majesta City Tower 2** Supported nighttime neighborhood patrols and operated a library community space for local residents and children.

Environmental
Management
through Employee
Engagement

**Employee ESG Campaign Results** (June 2022 – December 2024)

26,237<sub>kgCO2eq</sub>

Equivalent to planting 11.4 pine trees per employee (based on 30-year-old pines).



KORAMCO obtained ISO 14001 (Environmental Management System Certification, Dec 2022) through a rigorous review process and has integrated it into its organizational operations. The company continuously monitors environmental impacts across business activities and implements immediate corrective actions through documented manuals, procedures, and guidelines when issues arise.

Positioning ESG as a core part of its corporate culture, KORAMCO actively promotes environmental, social, and organizational sustainability. As part of these efforts, employees focus on reducing greenhouse gas emissions in office spaces.

They propose and implement ideas as campaigns, fostering practical engagement based on collective empathy.

### Practicing Social Responsibility through Employee Giving

**Employee Social Responsibility Activities** (2001-2024)

**Total donations:** 

KRW 31.8 billion

### **Key Acti vities (Since 2001)**

- Supporting marginalized groups: sponsoring underprivileged children, assisting facilities for persons with disabilities, supporting elderly without family and migrant workers, participating in home-building volunteer activities
- · Talent development: providing university scholarships and improving facilities at rural elementary schools
- Military appreciation: supporting Korea-US friendship events for exemplary soldiers
- Environmental protection: supporting urban green space (urban forest) creation projects

Strengthening
Stakeholder Trust
through Enhanced
Information Security

Since 2023, KORAMCO has been operating the "KORAMCO Together Happiness Fund," a social contribution program aimed at extending help to those in need. All employees voluntarily donate a portion of their monthly salary, and the company matches these donations (matching grant), supporting low-income families and children in need of protection. Through this initiative, dozens of children receive support for living expenses and medical treatments each month. KORAMCO believes that these small acts of sharing help create a happier society for all.







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KORAMCO is committed to protecting stakeholder information by appointing a Chief Information Security Officer (CISO) and establishing advanced security systems and policies. To prevent illegal third-party access to personal data, real-time intrusion prevention and detection systems have been implemented, and security inspections are conducted regularly (at least once a month). To further strengthen system access security, multi-factor authentication requiring a mobile verification code in addition to an ID and password is enforced. All documents on employee PCs are encrypted through a Digital Rights Management (DRM) solution, preventing external access. In personal data systems, all handling activities (viewing, usage, modification, deletion, etc.) are reviewed and monitored monthly.

KORAMCO Personal Credit Information Management Rating (Financial Security Service): Grade A(Maintained as the highest level among real estate trust companies.)

Grade (99.2 points)

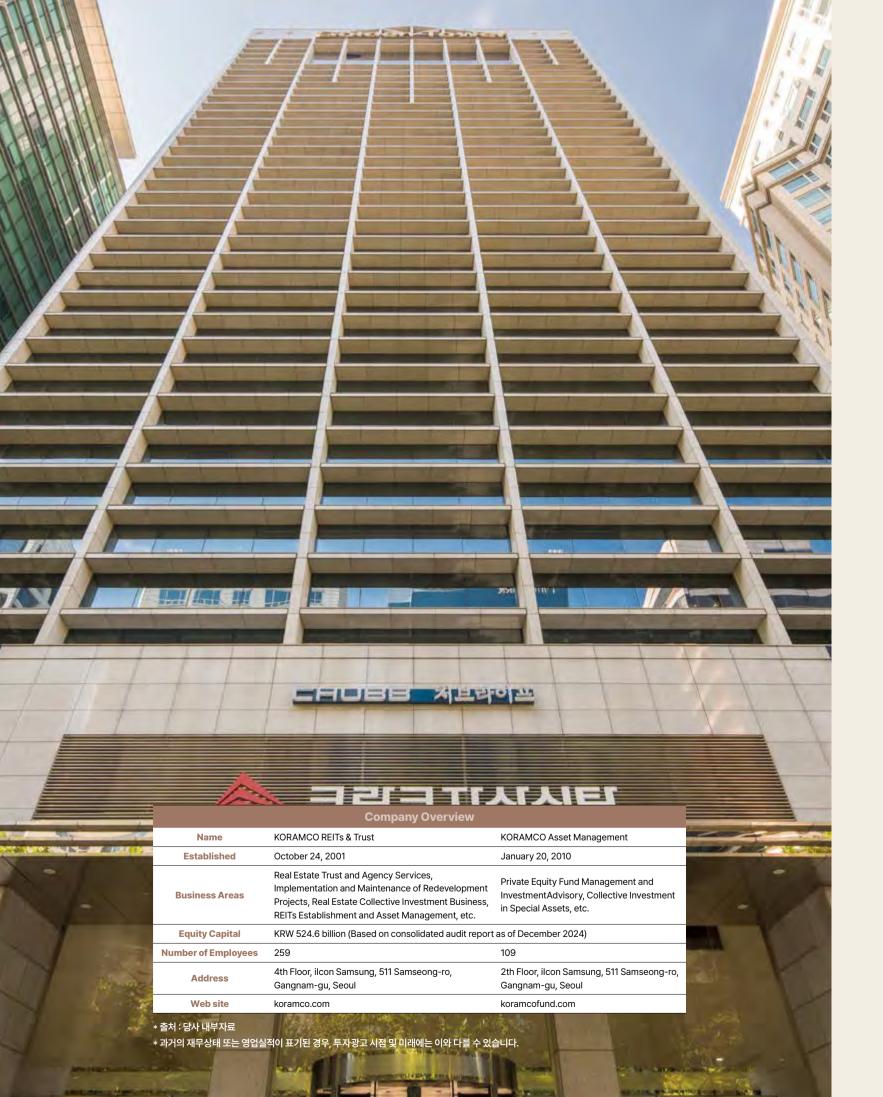
Grade (98.7 points)

Grade (95.8 points)

2022

2023

2024



### **Beyond Trust and Confidence**

KORAMCO has pioneered innovation in the real estate finance market, leaving a legacy of industry "firsts."

For the past 24 years, KORAMCO has consistently created new value through knowledge and trust — achievements that go far beyond what numbers alone can represent.

Building on the trust and confidence our clients have placed in us, KORAMCO will continue to move beyond its origins to become the leading real estate finance company.

